



## OCCUPATIONAL HEALTH AND SAFETY POLICY

ALL EMPLOYEES WHO FORM PART OF THIS COMPANY  
ARE IMPORTANT  
THEY ARE IMPORTANT TO THE COMPANY AND TO THEIR FAMILIES

EVERY WORKER HAS THE RIGHT TO A SAFE AND HEALTHY  
WORKING PLACE AND THE RIGHT TO RETURN HOME  
EVERY DAY HEALTHY AND WITHOUT INJURY

ALL SHOULD STRIVE TO MAINTAIN A SAFE  
AND HEALTHY WORKPLACE

EVERY EMPLOYEE IS RESPONSIBLE FOR CARRYING OUT  
HIS WORK IN A SAFE AND HEALTHY MANNER  
FOR HIMSELF AND FOR HIS FELLOW WORKERS

## BEROEPSGESONDHEID EN VEILIGHEIDSBELEID

ALLE WERKNEMERS WAT DEEL VAN HIERDIE  
MAATSKAPPY VORM IS BELANGRIK

HULLE IS BELANGRIK VIR DIE MAATSKAPPY  
EN VIR HUL GESINNE

ELKE WERKER HET DIE REG OP 'N VEILIGE  
EN GESONDE WERKPLEK ASOOK DIE REG  
OM GESOND EN SONDER BESERINGS HUIS TOE TE GAAN

ALMAL MOET DAARNA STREEF OM DIE  
WERKSPEK VEILIG EN GESOND TE HOU

ELKE WERKNEMER IS VERANTWOORDELIK  
OM SY WERK SO TE VERRIG DAT DIT SY EIE  
SOWEL AS SY MEDEWERKERS SE VEILIGHEID  
EN GESONDHEID VERSEKER

A handwritten signature in black ink, appearing to read 'H. Pretorius', is written over the printed name and title.

H. PRETORIUS  
DIRECTOR



SH CONSTRUCTION NC & FC (PTY) LTD

PO BOX 10197  
BEACONSFIELD  
8315

**THE FEDERATED  
EMPLOYERS' MUTUAL  
ASSURANCE COMPANY  
LIMITED**

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11 July 2011

**LETTER OF GOOD STANDING  
COMPENSATION FOR OCCUPATIONAL INJURIES & DISEASES ACT, 1993**

**Policy Number: 203458**

**Compensation Commissioner's Reference Number: 0443-577-FEMA**

With reference to Section 84(1)(b) and Section 89 of the Act, we hereby certify that

**SH CONSTRUCTION NC & FC (PTY) LTD**

has complied with the requirements of the above Act and, with the approval of the Compensation Commissioner and Department of Labour, is at present registered and in good standing with The Federated Employers' Mutual Assurance Company Limited.

**Nature of Business: BUILDING CONTRACTOR - UNDER 12 METRES**

**Note: The Nature of Business is as per the Compensation Commissioner's approval and the subsequent applicable assessment rate.**

**Expiry Date: 31 March 2012**

The Federated Employers' Mutual Assurance Company Limited shall at their own discretion institute criminal proceedings against perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained herein.

Yours Faithfully

**LINDIWE MATHENJWA**

**UNDERWRITING ADMINISTRATOR**

(Reg. No. 1936/008971/06)

**Directors:**

N. F. Maas (Chairman), J. R. Barrow, A. Daya\*, M. G. Ilsey, G. D. Irans, A. P. H. Jammine, C. S. Jiyane, G. M. Mc Intosh\*, H. Ngakana, P. L. Siphayi, H. Walker (\* - Executive Directors)

T. T. Pugh\* (Managing director)  
E. J. Willis (Company secretary)